

ABOUT US

Federal
Government

State Government

Industry



Timbalan Setiausaha Kerajaan
(Pembangunan) Selangor



Invest Selangor Berhad



Malaysian Industrial
Development Authority



Texas Instrument
Malaysia Sdn Bhd



Denso (M) Sdn Bhd



Renesas Semiconductor
(Malaysia) Sdn Bhd



Panasonic Manufacturing
Malaysia Berhad



Amkor Technology
Malaysia Sdn Bhd



Ministry of International Trade
and Industry Malaysia (MITI)



Sony EMCS
(Malaysia) Sdn Bhd



Yayasan Basmi Kemiskinan



Continental Tyre PJ
Malaysia Sdn Bhd



SME Corporation
Malaysia



GE Malaysia



Freescale Semiconductor
(M) Sdn Bhd



New Hoong Fatt
Holdings Berhad

Selangor Human Resource Development Centre







Current employees
Career progression
Upskilling



Future employees
Career readiness
Reskilling & Upskilling

Growing Talents

Our first 27 years for the industry

 <p>No. of employees 38</p>	 <p>Training space 48,000 sq ft</p>	 <p>No. of pax trained 88,288 (13,065 Apprentices)</p>	 <p>Serving over 2,000 companies</p>
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Manufacturing

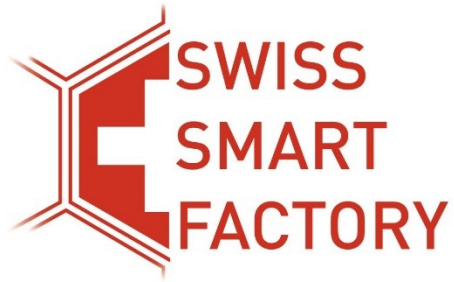
ICT

Solar
Technology

Aerospace

Soft skills

Smart Factory
and Industry
4.0



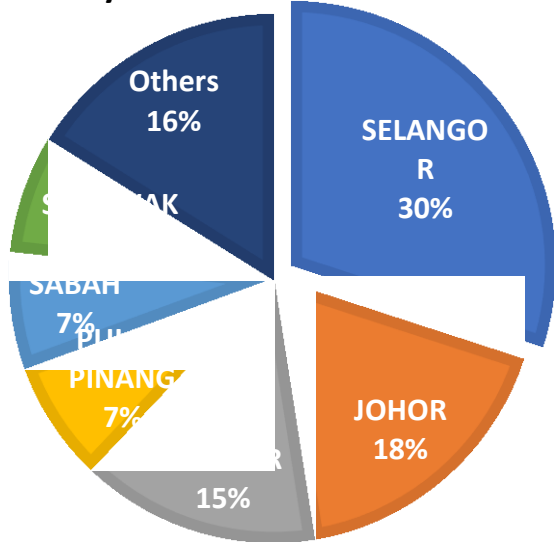
Malaysian Smart Factory 4.0

SHAPING THE VISION OF INDUSTRY 4.0 TOGETHER



Addressing Industry Talent Demand in Selangor

**Malaysian Foreign Labor Statistics
By States - Feb 2018**



- Selangor's contribution to GDP: 23% in 2017 (highest among all states)
- Selangor recorded highest number of foreign labour: 525,000 workers as of Feb 2018
- 1/3 (160,000) are hired in the manufacturing sector

Solution:

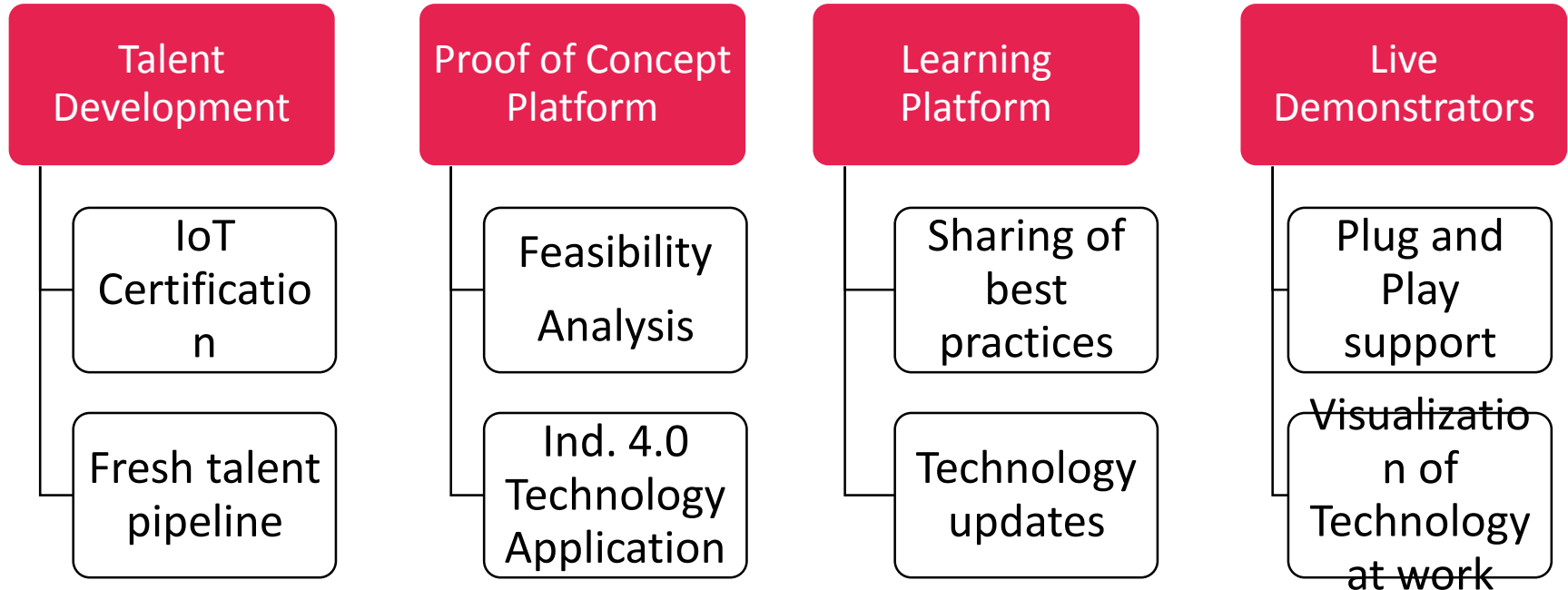
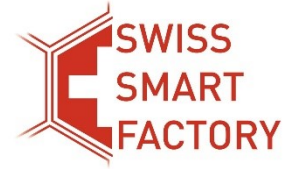
- ✓ Transition to automation, digitization and smart factory processes

Sustainable measure:

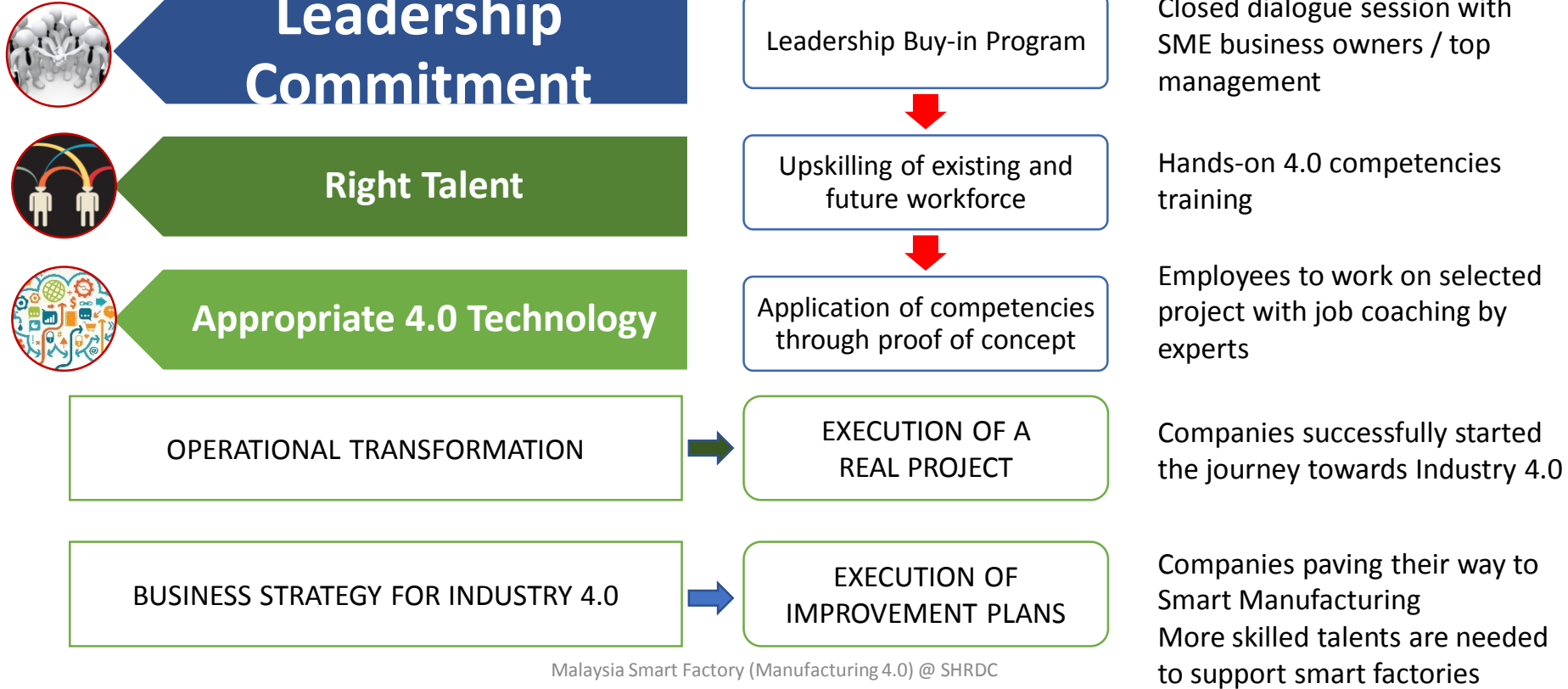
- ✓ Production of a sustained pool of highly skilled Malaysian talent to support transition to Industry 4.0 level.

Reference: National Statistic Department

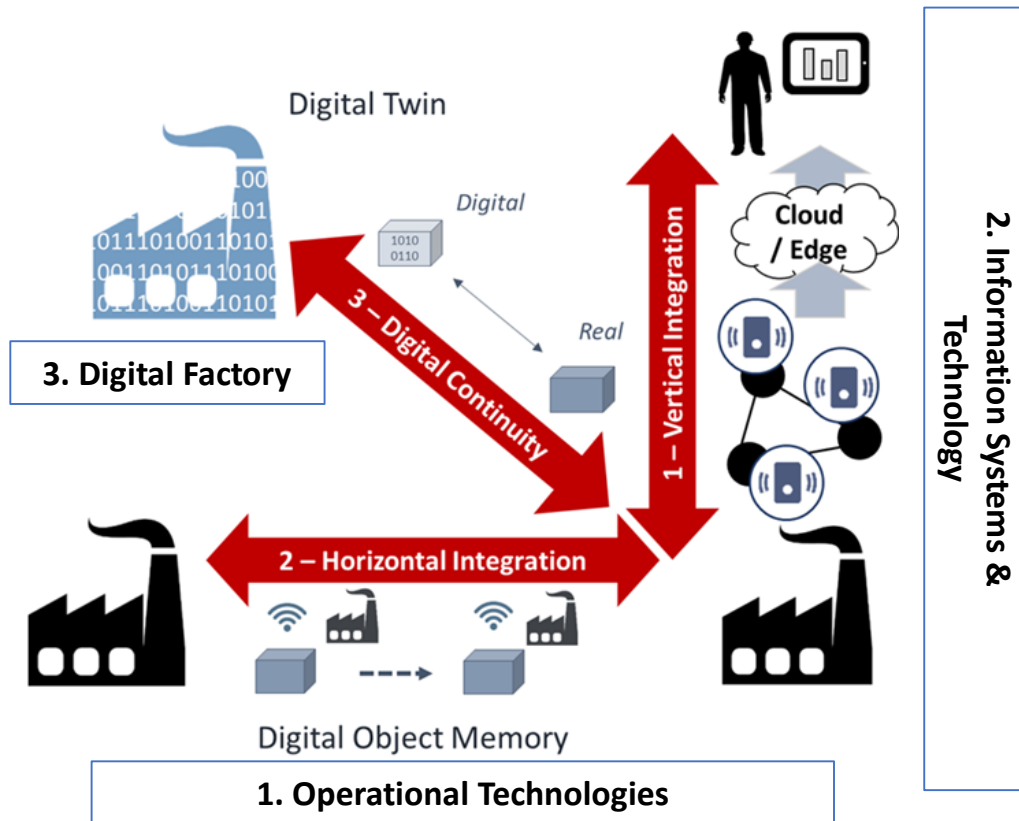
MSF 4.0 Services



Digitalisation & Industry 4.0 – Transformation Roadmap



Hands-on 4.0 competencies training



INDERT Grant for HRDF Contributors – 50% training grant

MOST – Work Measurement for Lean Solutions

- 4 Days – RM5,724 per pax
- 29 – 31 Oct & 1 Nov 2019
- Trainer – Mr. Wong CH

PLC ESSENTIALS for SMART FACTORY

- 5 Days – RM5,300 per pax
- 6 – 8 and 14 – 15 Nov 2019
- Trainer – Ir. Kenny Ang

Mandarin class is
available with
minimum 15
participants

DATA GENERATION

- 6 Days – RM5,300 per pax
- 13 – 15, 20 – 22 Nov 2019
- Trainer – Zain Isma

Overall Equipment Efficiency (OEE)

- 6 Days – RM5,500 per pax
- 21 - 23 and 29 – 31 Oct 2019
- Trainer – Kevin Tan

Graduate Enhancement Programme for Employability (GENERATE 2.0)

- Relevant skill set and knowledge as required by the industries;
- Explore new route for trainee career market;
- Relevant working experience that can enhance their employability;
and
- Job placement.

Guidelines:

Target audience	Diploma or Degree graduates Unemployed at least 3 months after completion of studies OR New Hire within 1 year after completion studies
Program	Any upskilling programs required by HRDF Employers to enable the new hires to perform the required task Competency Certification or Professional Cert
Minimum salary	RM1800 per month
Training fee	Max RM10K per participant
Training allowance	Claimable using employer's HRDF levy, NOT covered under GENERATE fund
Inhouse	Up to 25 pax
Public	Up to 5 pax per company

Training Mechanism

Train and Recruit	Recruit and Train (New Hired)
Training is conducted before employment	Training is conducted within the first month of employment
Target group is as per item 3.1	<ul style="list-style-type: none">• Target group is as per item 3.1• Graduates within 1 year after completion of studies

Justification for training

PROPOSAL FORMAT

GRADUATES ENHANCEMENT PROGRAMME FOR EMPLOYABILITY (GENERATE) 2.0

1. Justification for the GENERATE training.
 - 1.1 Why do you need workers? Is there an expansion plan? Are there any new products/ services that will be offered? Please justify.
 - 1.2 How many future workers do you need? What are the details of the job requirement?
 - 1.3 Why the training is needed?

2. Structure of the pre-employment training
 - 2.1 Training Programme – Course Title, Course Content / Outlines, Certification Bodies (If applicable) and training schedule with training dates.
 - 2.2 Trainer Biodata - Name of internal trainers and Academic qualification / number of years of experience, *must be PSMB TTT Certified Trainer

SHRDC to assist

HRDF SME Skills Scheme (**Coming soon**)

Objective

- Benefit Malaysian employees of HRDF registered and non-registered SME employers, who are inclined to upgrade their skills and knowledge.

1. Kotter Change Leadership Program
2. Smart Factory – Technical Overview

Mandarin class for both programs are available with minimum 15 participants



**100%
FUNDED**

Selangor Human Resource Development Centre



Current employees
Career progression
Upskilling



Future employees
Career readiness
Reskilling & Upskilling

How can we help you to grow your talents?

Thank you



Teh Sook Ling

sookling@shrdc.org.my

03 5513 3560

www.shrdc.org.my